

Shareholder Proposal Update

Filed or Co-Filed by First Affirmative Financial Network as of March 30, 2021

ISSUE	COMPANY	REQUEST	LEAD FILER	STATUS*
ENVIRONMENT AND CLIMATE CHANGE	McDonald's	Report on health and environmental impacts of toxic materials used in food packaging.	First Affirmative & As You Sow	Withdrawn, agreement. Phasing out PFAS in food packaging by 2025
	Bank of America	Disclose response to risks related to financing Arctic oil and gas production.	Trillium	Withdrawn, agreement. Added restrictions for Arctic financing.
	J.P. Morgan Chase	Report on if/how lending activities align with limiting global temperature increase to 1.5°C.	As You Sow	Withdrawn, agreement. Enhanced reporting and continuing dialogue.
Social	Kroger	Feasibility report on making permanent the paid sick leave established during pandemic.	Zevin	SEC challenge.
GOVERNANCE	Blackrock	Report on incongruities between the company's proxy voting practices and policy positions regarding climate change.	Mercy Investment Services	Withdrawn, agreement. Enhanced policies and improving vote record.
	Comcast	Disclose policies governing lobbying efforts and related spending.	Friends Fiduciary	Withdrawn, agreement. Report published.
	AbbVie	Disclose policies governing lobbying efforts and related spending.	Zevin	Filed.

*Definitions:

- **Filed:** Submitted to company, ongoing
- **SEC Challenge:** Company submitted a filing to the Securities and Exchange Commission requesting the proposal be omitted from ballot.
- **Omitted, SEC challenge:** The SEC decided in favor of the company challenge to the shareholder proposal

Withdrawals:

- **Technical:** Withdrawal as a result of deficiency in the filing that cannot be remedied
- **Strategic:** Withdrawal to recognize and encourage progress or in response to SEC challenge to avoid adverse decision
- **Agreement:** Withdrawal after dialogue concludes with agreement to proposal request

Support number calculation: **votes in favor/ (votes in favor +votes against)**

Mention of a specific company or security is neither a recommendation to buy or to sell that company or security. For information regarding the suitability of any investment, please contact your financial advisor. Past performance is never a guarantee of future results.