

Shareholder Proposal Update

Filed or Co-Filed by First Affirmative Financial Network for Annual Meetings held in 2021

COMPANY	REQUEST	OUTCOME	SDG ALIGNMENT www.sdgcompass.org
McDonald's*	Report on health and environmental impacts of toxic materials used in food packaging.	Withdrawn, agreement. Phasing out PFAS in food packaging by 2025	12,14,15
Bank of America	Disclose response to risks related to financing Arctic oil and gas production.	Withdrawn, agreement. Added restrictions for Arctic financing.	13,14,15
J.P. Morgan Chase	Report on if and how lending activities align with limiting global temperature increase to 1.5°C.	Withdrawn, agreement. Enhanced reporting, continuing dialogue.	13
Kroger	Feasibility report on making permanent the paid sick leave established during pandemic.	Omitted, SEC challenge.	3,10
Blackrock	Report on incongruities between the company's proxy voting practices and policy positions regarding climate change.	Withdrawn, agreement. Enhanced policies and improving vote record.	13,16
Comcast	Disclose policies governing lobbying efforts and related spending.	Withdrawn, agreement. Report published.	16
AbbVie	Disclose policies governing lobbying efforts and related spending.	Voted, 36.1% support	16, 10

**Denotes lead file*

Definitions:

- **Omitted, SEC challenge:** *The SEC decided in favor of the company challenge to the shareholder proposal*

Withdrawals:

- **Agreement:** *Withdrawal after dialogue concludes with agreement to proposal request*

Support number calculation: **votes in favor/ (votes in favor +votes against)**

Mention of a specific company or security is neither a recommendation to buy or to sell that company or security. For information regarding the suitability of any investment, please contact your financial advisor. Past performance is never a guarantee of future results.