



Shareholder Proposal Update

Filed or Co-Filed by First Affirmative Financial Network as of June 30, 2022

ISSUE	COMPANY	REQUEST	LEAD FILER	STATUS*
ENVIRONMENT/ CLIMATE CHANGE	Tractor Supply	Disclose GHG gas reduction targets aligned with the Paris Agreement’s goal of maintaining global temperature rise at 1.5 degrees	First Affirmative	Withdrawn, agreement
	Citi	Report on impact of bank and financing activities on forests and efforts to reduce negative impacts from such activities	Green Century	Withdrawn, agreement
	Kroger	Report on company efforts to measure and curtail the use of harmful pesticides in its agricultural supply chains	Mercy Investment Services	Withdrawn, agreement
SOCIAL	Alphabet	Annually report on materials censored or penalized in response to government requests	Azzad	Omitted, technical
	MasterCard	Disclose if and how the company is reducing risks associated with processing payments for untraceable firearms and components	Rhode Island	10.30 support
	Johnson and Johnson	Conduct third-party racial equity audit and disclose results	Trillium	62.60% support
GOVERNANCE	Travelers	Disclose policies governing lobbying efforts and related spending	First Affirmative	52.70% support
	UPS	Disclose policies governing the climate lobbying efforts and related spending	Mercy Investment Services	33.23% support
	Disney	Disclose policies governing the climate lobbying efforts and related spending	Mercy Investment Services	34.30% support

***Definitions:**

Filed: Submitted to company, ongoing

SEC Challenge: Company submitted a filing to the Securities and Exchange Commission requesting the proposal be omitted from ballot.

Omitted, SEC challenge: The SEC decided in favor of the company challenge to the shareholder proposal

Not Omitted, SEC challenge: the SEC decided in favor of investor filing the shareholder proposal and it will go to a vote

Withdrawals:

Technical: Withdrawal as a result of deficiency in the filing that cannot be remedied

Strategic: Withdrawal to recognize and encourage progress or in response to SEC challenge to avoid adverse decision

Agreement: Withdrawal after dialogue concludes with agreement to proposal request

Support number calculation: **votes in favor/ (votes in favor +votes against)**

Mention of a specific company or security is neither a recommendation to buy or to sell that company or security. For information regarding the suitability of any investment, please contact your financial advisor. Past performance is never a guarantee of future results.

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