



### Shareholder Proposal Update

Filed or Co-Filed by First Affirmative Financial Network as of March 1, 2023

ISSUE	COMPANY	REQUEST	LEAD FILER	STATUS*
ENVIRONMENT/ CLIMATE CHANGE	Amazon	Measure and disclose scope 3 GHG emissions from its full value chain	Green Century	Filed, SEC challenge
	Alphabet	Report on and address misalignments between climate lobbying and the Paris Agreement goal to limit global warming to 1.5°C.	Zevin	Filed
	UPS	Report on and address misalignments between climate lobbying and the Paris Agreement goal to limit global warming to 1.5°C.	Mercy Investment Services	Filed
SOCIAL	CVS	Adopt paid sick leave policy covering all employees	Trillium	Filed
GOVERNANCE	Travelers	Disclose policies governing lobbying efforts and related spending	First Affirmative	Withdrawn, Agreement
	Disney	Disclose policies governing the climate lobbying efforts and related spending	Mercy Investment Services	Withdrawn

**\*Definitions:**

*Filed:* Submitted to company, ongoing

*SEC Challenge:* Company submitted a filing to the Securities and Exchange Commission requesting the proposal be omitted from ballot.

*Omitted, SEC challenge:* The SEC decided in favor of the company challenge to the shareholder proposal

*Not Omitted, SEC challenge:* the SEC decided in favor of investor filing the shareholder proposal and it will go to a vote

**Withdrawals:**

*Technical:* Withdrawal as a result of deficiency in the filing that cannot be remedied

*Strategic:* Withdrawal to recognize and encourage progress or in response to SEC challenge to avoid adverse decision

*Agreement:* Withdrawal after dialogue concludes with agreement to proposal request

Support number calculation: **votes in favor / (votes in favor + votes against)**

Mention of a specific company or security is neither a recommendation to buy or to sell that company or security. For information regarding the suitability of any investment, please contact your financial advisor. Past performance is never a guarantee of future results.