



Shareholder Proposal Update

Filed or Co-Filed by First Affirmative Financial Network as of September 30, 2023

ISSUE	COMPANY	REQUEST	LEAD FILER	STATUS*
ENVIRONMENT / CLIMATE CHANGE	Amazon	Measure and disclose scope 3 GHG emissions from its full value chain	Green Century	Filed, SEC challenge
	Alphabet	Report on and address misalignments between climate lobbying and the Paris Agreement goal to limit global warming to 1.5°C.	Zevin	Filed, 14.19% support
	UPS	Report on and address misalignments between climate lobbying and the Paris Agreement goal to limit global warming to 1.5°C.	Mercy Investment Services	Withdrawn, Agreement
SOCIAL	CVS	Adopt paid sick leave policy covering all employees	Trillium	Filed, 26.21% Support
GOVERNANCE	Travelers	Disclose policies governing lobbying efforts and related spending	First Affirmative	Withdrawn, Agreement
	Disney	Disclose policies governing the climate lobbying efforts and related spending	Mercy Investment Services	Withdrawn, Agreement

***Definitions:**

Filed: Submitted to company, ongoing

SEC Challenge: Company submitted a filing to the Securities and Exchange Commission requesting the proposal be omitted from ballot.

Omitted, SEC challenge: *The SEC decided in favor of the company challenge to the shareholder proposal*

Not Omitted, SEC challenge: the SEC decided in favor of investor filing the shareholder proposal and it will go to a vote

Withdrawals:

Technical: Withdrawal as a result of deficiency in the filing that cannot be remedied

Strategic: Withdrawal to recognize and encourage progress or in response to SEC challenge to avoid adverse decision

Agreement: *Withdrawal after dialogue concludes with agreement to*

*proposal request Support number calculation: **votes in favor/ (votes in favor +votes***

against)